

Birchwood High School Choices & Consequences System 2017-18

The full range of behaviours is not captured by this list. Staff must employ de-escalation strategies then make their own judgement on the level of consequence.
Staff must alert On-Call to any students missing from their classroom. On-Call should only be used for C2 or above incidents.

LEVEL	C0	C1	C2 (classroom)	C2 (out of lessons)	C3	C4
Behaviour	Any behaviour requiring verbal warning Incorrect uniform/equipment* Background talking Inconsistent effort	Failure to comply with C0 verbal warning Repeatedly incorrect uniform/equipment Lack of home learning Inadequate effort Repeated lateness to lesson Repeated low level disruption Chewing gum/ littering Eating/drinking in lessons or out of bounds	Non-attendance at or misbehaviour in a C1 detention* Persistently disruptive behaviour* Argumentative language towards a member of staff* Refusal to sit in seat requested by a member of staff* Throwing items in lesson* Unauthorised use of mobile phones/headphones in class* Inappropriate language* Persistently inadequate effort Persistent lateness to lesson Persistent incorrect uniform/equipment Repeated C1 warnings over time	Going out of bounds Dangerous behaviour around the school site Pushing others Intimidating behaviour Dropping of or refusal to pick up litter Not following instructions Repeated lateness to school Subject truancy Throwing items Inappropriate language Unauthorised use of mobile phones/headphones out of class	Non-attendance at or misbehaviour in a C2 detention Swearing/threatening behaviour towards a member of staff Vandalism/Damage to school property Physical assault on another student Bullying/homophobic/racist language Smoking Throwing an object causing injury Refusal to give name/planner when requested Refusal to hand over mobile phone/headphones when requested Other serious offences	Non-attendance at or misbehaviour in a C3 detention Assault on a member of staff Homophobic/racist incident Persistent Bullying Drug or alcohol related offence Bringing knives or weapons into school Other more serious C4 offences (authorised by SLT only) Bringing the school into disrepute Theft Offsite truancy Severe disruptive behaviour (authorised by SLT only)
Consequence	One Verbal Warning /reminder by teacher or LSA * tutors to check every morning	Teacher Detention	*On Call Lunchtime Detention given. Student may be removed from the room. After School HOF Detention for repeated offences or non-attendance at C1 detention (30 min)	On Call Lunchtime Detention After School HOY Detention (30 min)	Any of the following as deemed appropriate by SLT line manager: -SLT after school detention (1 hr 30 mins) - Up to 1 day Internal exclusion -1 day fixed-term exclusion -HOY/SLT Line Manager Report	Any of the following as deemed appropriate by Deputy Principal: --Up to 5 day internal/fixed term exclusion -Pastoral Support Plan (with HOY) -Permanent exclusion recommendation to the Principal
Action	No formal action	Recorded on SIMS under the C1 code	Recorded on SIMS under the C2 code Reparation by teacher/HOF Faculty report for persistent offenders Parents informed via text	Recorded on SIMS under the C20 code Parents informed via text	Recorded on SIMS under the C3 code Phone call/letter/meeting with parents	Recorded on SIMS under the C4 code Letter & Meeting with parents
Staff	Class Teacher/ Tutor	Class Teacher	On-Call staff*/Head of Faculty	Heads of Year	SLT	Deputy Principal/Principal

