

Birchwood High School Choices & Consequences System 2017-18

The full range of behaviours is not captured by this list. Staff must employ de-escalation strategies then make their own judgement on the level of consequence.
Staff must alert On-Call to any students missing from their classroom. On-Call should only be used for C2 or above incidents.

LEVEL	C0	C1	C2 (on-call)	C3	C4	C5
Choice	Any behaviour requiring verbal warning Incorrect uniform/equipment* Background talking Inconsistent effort	Failure to comply with C0 verbal warning Repeatedly incorrect uniform/equipment Non completion of home learning Inadequate effort Repeated lateness to lesson Repeated low level disruption Chewing gum/ littering Inappropriate jewellery Eating/drinking in lessons or out of bounds	Non-attendance at or misbehaviour in a C1 detention One-off disruptive behaviour resulting in removal from lesson by on-call teacher. (Examples of this could include:) Unauthorised use of mobile phones/headphones in class Inappropriate language within a lesson Argumentative language towards a member of staff Refusal to sit in seat requested by a member of staff Throwing items in lesson General disruptive behaviour in or out of lesson	Non-attendance at or misbehaviour in a C2 detention Going out of bounds Inappropriate behaviour around the school site Intimidating language/behaviour Refusal to pick up litter Not following instructions Repeated lateness to school Subject truancy Throwing items Unauthorised use of mobile phones/headphones out of class Persistently poor behaviour/effort/lateness/non-completion of HL within a faculty over a period of time* Failure to meet targets in a faculty report*	Non-attendance at or misbehaviour in a C3 detention Swearing/threatening behaviour towards a member of staff Vandalism/Damage to school property Bullying/racist/HBT language Smoking/Vaping Throwing an object causing injury Refusal to give name/planner when requested Refusal to hand over mobile phone/headphones when requested Other serious offences	Non-attendance at or misbehaviour in a C4 detention Physical assaulting a member of the school community Racist/HBT incident Persistent Bullying Drug or alcohol related offence Bringing knives or weapons into school Other more serious C4 offences (authorised by SLT only) Bringing the school into disrepute Theft Offsite truancy Severe disruptive behaviour (authorised by SLT only)
Consequence	One Verbal Warning /reminder by teacher or LSA * tutors to check every morning	Class Teacher Detention	On Call Lunchtime Detention given by class teacher (30 mins) Parents informed by email	After School HOY Detention (45 min) After school HOF Detention* (45 min) C3 DETENTIONS TO BE ENTERED BY HOF/HOY/ON-CALL DETENTION SUPERVISOR ONLY Parents informed by email	Any of the following as deemed appropriate by SLT line manager: -SLT Detention (1 hr 30 mins) - Up to 1 day internal exclusion -1 day fixed-term exclusion -HOY/SLT Line Manager Report C4 DETENTIONS TO BE ENTERED BY SLT/C3 DETENTION SUPERVISOR ONLY Parents informed by email/ phone	Any of the following as deemed appropriate by Deput Principal: --Up to 5 day internal/fixed term exclusion -Pastoral Support Plan (with HOY) -Permanent exclusion recommendation to the Principal Parents informed by phone & letter