

### Birchwood High School Choices & Consequences Chart

The full range of behaviours is not captured by this list. Students may be sanctioned for sole or collective responsibility for any of these choices. Staff must employ de-escalation strategies then make their own judgement on the level of consequence. Staff must alert On-Call to any students missing from their classroom. On-Call should only be used for C2 or above incidents.

LEVEL	C0	C1	C2 (on-call)	C3	C4	C5
Choice	<p>Any behaviour requiring verbal warning</p> <p>Incorrect uniform/equipment*</p> <p>Background talking</p> <p>Inconsistent effort</p>	<p>Failure to comply with C0 verbal warning</p> <p>Repeatedly incorrect uniform/equipment</p> <p>Repeatedly inadequate effort (including home learning)</p> <p>Repeated lateness to lesson</p> <p>Repeated low level disruption</p> <p>Chewing gum/ littering</p> <p>Inappropriate jewellery</p> <p>Eating/drinking in lessons or out of bounds</p>	<p>One-off disruptive behaviour resulting in removal from lesson by on-call teacher.</p> <p>(Examples of this could include:)</p> <p>Unauthorised use of mobile phones/headphones in class</p> <p>Inappropriate language within a lesson</p> <p>Argumentative language towards a member of staff</p> <p>Refusal to sit in seat requested by a member of staff</p> <p>Throwing items in lesson</p>	<p>Non-attendance at or misbehaviour in a C2 detention</p> <p>Going out of bounds</p> <p>Inappropriate behaviour around the school site</p> <p>Intimidating language/behaviour</p> <p>Refusal to pick up litter</p> <p>Not following instructions</p> <p>Repeated lateness to school</p> <p>Subject truancy</p> <p>Throwing items</p> <p>Unauthorised use of mobile phones/headphones out of class</p> <p>Persistently poor behaviour/C1 detention attendance effort/lateness/within a faculty over a period of time*</p> <p>Failure to meet targets in a faculty report*</p>	<p>Non-attendance at or misbehaviour in a C3 detention</p> <p>Swearing/threatening behaviour towards a member of staff</p> <p>Vandalism/Damage to school property</p> <p>Bullying/racist/HBT language</p> <p>Smoking/Vaping</p> <p>Throwing an object causing injury</p> <p>Refusal to give name/planner when requested</p> <p>Refusal to hand over mobile phone/headphones when requested</p> <p>Other serious offences</p>	<p>Non-attendance at or misbehaviour in a C4 detention</p> <p>Physical assault of a member of the school community</p> <p>Racist/HBT incident</p> <p>Persistent Bullying</p> <p>Drug or alcohol related offence</p> <p>Bringing knives or weapons into school</p> <p>Other more serious C4 offences (authorised by SLT only)</p> <p>Bringing the school into disrepute</p> <p>Theft</p> <p>Offsite truancy</p> <p>Severe disruptive behaviour (authorised by SLT only)</p>
Consequence	<p>One Verbal Warning /reminder by teacher/supervisor or LSA</p> <p>* tutors to check every morning</p>	<p>C1 Class Teacher/Cover Supervisor Detention</p>	<p>Lunchtime Detention (30 minutes)</p> <p><b>C2 DETENTIONS TO BE ENTERED BY ON-CALL TEACHER ONLY</b></p> <p>Failure to attend will result in the student being detained by the detention supervisor for 20 minutes at the end of the <u>same</u> school day.</p>	<p>After School HOY Detention (45 min)</p> <p>After school HOF Detention* (45 min)</p> <p><b>C3 DETENTIONS TO BE ENTERED BY A HOF/HOY ONLY</b></p> <p>Failure to attend will result in the student being detained in the SLT Detention for 1 hour 30 minutes the next day (Thursday)</p>	<p>Any of the following as deemed appropriate by SLT line manager:</p> <ul style="list-style-type: none"> <li>-SLT Detention (1 hr 30 mins)</li> <li>- Up to 1 day internal exclusion</li> <li>-1 day fixed-term exclusion</li> <li>-HOY/SLT Line Manager Report</li> </ul> <p><b>C4 DETENTIONS TO BE ENTERED BY SLT ONLY</b></p> <p>Failure to attend will result in the student being internally excluded the following day (Friday) and resitting the original SLT detention the following week.</p>	<p>Any of the following as deemed appropriate by Deputy Principal:</p> <ul style="list-style-type: none"> <li>--Up to 5 day internal/fixed term exclusion</li> <li>-Pastoral Support Plan (with HOY)</li> <li>-Permanent exclusion recommendation to the Principal</li> </ul> <p>Parents informed by phone &amp; letter</p>