

## Draft 2020 Vision for Birchwood High School

### Our mission statement – what we aim to achieve each day

*At Birchwood we are part of something unique, something special  
Welcoming all, supporting all and encouraging all.*

*We value the exploration of ideas, the excitement of learning and the celebration of our achievements,  
in a school where we feel safe.  
Your future matters to us.*

*Your Dreams, your Future, our Challenge,*

### Our 2020 Vision

- To provide an excellent education for all, regardless of background or prior attainment
- To promote an educational environment where everyone is valued, supported and challenged to do their best in a well-resourced school that embraces the future
- To construct a broad and balanced 2020 Curriculum, covering the full range of national curriculum subjects with a wide range of choice at GCSE and Post-16, alongside strong extra-curricular provision and wide-ranging leadership development opportunities.
- Within our 2020 Curriculum, we aim to ensure that every lesson is well-taught by subject specialist, and that every lesson supports strong academic progress towards future success
- To have at our heart, a school that is both supportive and aspirational – where students feel happy and safe – and move on to University, Higher Education or Employment, fulfilling their career ambitions as well-rounded, responsible and empathetic members of society
- A first choice for parents looking for an all-ability, inclusive 11-18 school for girls and boys. A school with transparent admission rules and a strong sense of community
- To demonstrate economic effectiveness and environmental sustainability throughout our school.

**For our Students:** We will strive to ensure that your lessons are effectively taught by well-qualified subject teachers. Moreover, we want you to look forward to and be excited about learning a wide range of subjects, both for a love of learning and with future career options in mind. There will be many opportunities for you to get involved with our wide range of: school trips, after-school sports and clubs, revision lessons and leadership development groups.

We emphasise the '**ABC**' of being a Birchwood student. We want every single one of you to **A**chieve highly, to **B**elong fully to the school community and to **C**onquer any setbacks or failures you encounter along the way. We have the same expectations of each and every one of you – that you attend school, in the correct uniform, well-equipped, and ready to learn. We expect that you behave with a strong sense of self-discipline, in lessons and around the school site. In return we will endeavour to do everything we can to support you through your educational journey.

**For parents and carers:** We want your child to excel and become a young adult who will make you proud. We believe that learning, achieving, and becoming successful should co-exist in a school environment that mirrors society, so your son or daughter learns to understand and accept those who have had different life experiences. We want to celebrate your child's achievements with you and your family. We will support you, through our excellent pastoral system, when your child needs help and guidance. In return, we will expect your support to work with the school to ensure your child progresses and succeeds.

**For our Staff:** In order to achieve our 2020 Vision, we recognise the importance of recruiting, retaining, and looking after our hard-working and committed teachers and support staff. We will provide you with a supportive and professional working environment, based on collective purpose and team-work - in a culture where everyone's voice is valued. We will look after your well-being and be mindful of unnecessary workload through listening and refining. We will provide you with appropriate training and development opportunities and ensure that you are given 1:1 support from a dedicated line-manager. We will organise our school so that we comply with statutory regulation and have clear policies in place to guide you. With these strong systems in place, we want to empower you to be innovative and be agents for continual school improvement.